

Solidarity Fund | Design principles



Strong, Independent Board of Directors. Governed by an independent board of directors and includes independent and experienced board members from business, government and civil society that guide and oversee the Fund. Maintains an inclusive all of society approach and clear independence from Government and Business in decision making



Empowered and Accountable Leadership. The leadership team operates in an agile manner, is goal driven and efficient, aligned with the rapid response focus of the Fund, and always subject to the governance required to ensure that all contributions to the Fund are recognized, accounted for and effectively managed, and to ensure that all disbursements are aligned with the Fund's mandate.



Effective stakeholder ecosystem. Effective management and management of the external stakeholder ecosystem



Agility, speed and Scale. The Fund is a rapid response vehicle - it is agile and moves at speed while focusing on scale, in order to fill gaps, and to deliver impact quickly across the nation.



Fill an essential gap. The Solidarity Fund should fill an essential gap that may exist in infrastructure or capabilities creating an inability or an inadequacy to respond.



Effective low-cost management. Embrace an effective, low-cost operational structure that can deliver on the mandate with short term existence in mind



Transparency. Committed to transparency in all the Fund's work, from fundraising to disbursements. The Fund holds itself accountable to all South Africans.